

Research Ethics Approval

29 February 2024

Elizabeth Dalling, MReS
57 Hendrik Avenue
Pretoria, 0184, South Africa

RE: Ethics Review Board findings for: *UNICEF Namibia – UPSHIFT Evaluation*
(HML IRB Review #853NAMI24)

Dear Elizabeth Dalling,

Protocols for the protection of human subjects in the above study were assessed through a research ethics review by HML Institutional Review Board (IRB) on 24 – 29 February 2024. This study's human subjects' protection protocols, as stated in the materials submitted, received **ethics review approval**.

You and your project staff remain responsible for ensuring compliance with HML IRB's determinations. Those responsibilities include, but are not limited to:

- ensuring prompt reporting to HML IRB of proposed changes in this study's design, risks, consent, or other human protection protocols and providing copies of any revised materials;
- conducting the research activity in accordance with the terms of the IRB approval until any proposed changes have been reviewed and approved by the IRB, except when necessary to mitigate hazards to subjects;
- promptly reporting any unanticipated problems involving risks to subjects or others in the course of this study;
- notifying HML IRB when your study is completed.

HML IRB is authorized by the United States Department of Health and Human Services, Office of Human Research Protections (IRB #1211, IORG #850, FWA #1102).

Sincerely,



D. Michael Anderson, Ph.D., MPH
Chair & Human Subjects Protections Director, HML IRB

cc: Emma Louise Bonar, Catherine Tiongo, Israel Kunondjo Issy Tjizake, Valerie Uatanavi
Mushokabanji, Mariza Falla, Penelope Lantz, JD